



## King County

Invites Applications for the Position of:

### Heavy Duty Auto Body Repair (Transit Sheet Metal Worker)

Apply online at <http://www.kingcounty.gov/jobs>

*King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.*

**OPENING DATE/TIME:** 09/15/15 12:00 AM (GMT -8:00)

**CLOSING DATE/TIME:** 10/13/15 04:30 PM (GMT -8:00)

**SALARY:** \$24.20 - \$34.57 Hourly

**LOCATION:** Multiple locations in King County

**JOB TYPE:** Career Service, Full Time, 40 hrs/week

**DIVISION:** Department of Transportation - Transit Division

**JOB NUMBER:** 2015JD05137

**SUMMARY:**

*This position is considered safety sensitive. Applicants for positions defined as safety sensitive are required to undergo drug testing prior to employment and, subsequent to commencement of employment, will be subject to random, post-accident, reasonable suspicion, return to duty and follow-up drug and alcohol testing in compliance with Federal DOT alcohol and controlled substances testing program protocols.*

**Transit Auto Body Repair Opportunity**

This recruitment will be used to create an eligible list. As positions become open, qualified applicants will be considered for those opportunities. King County is seeking a sheet metal (auto body repair) professional who is ready to take on big challenges. This is auto body repair on steroids. That makes it necessary to be a self-motivated, reliable, skilled, and quick-thinking team player. You will get to perform body repair and structural maintenance work on transit coaches and equipment such as buses, trolleys, transit vans, trucks, cars, cleaners, forklifts and streetcars. Yes, this is big league equipment for the important mission of keeping King County transportation running like a well-oiled machine.

As a Sheet Metal Worker in the Vehicle Maintenance section you may be assigned to one of several maintenance locations throughout King County and work one of three shifts (day, swing and graveyard), Monday through Friday. Openings may occur on all shifts. Swing and graveyard shift employees receive a shift differential. Employees work a 40 hour per week schedule and are eligible for overtime. Work schedules and locations are based on a seniority "pick" system, which occurs three times a year. If hired, you must be able and willing to work any shift, at any location.

**A Leading Team**

Providing vehicle maintenance services for Metro Transit is a career with meaning. King County Metro Transit is a regional leader in helping people move quickly throughout the region, reducing commuter stress, greening the environment and radically improving urban air quality, by providing comfortable, effective transit services for the thousands of commuters and other residents of King County, Washington.

**Great Benefits**

King County provides employees with a free transportation pass (good on Metro, Pierce, Community and Sound Transit). We offer a generous benefits package including fully-paid medical, dental and vision benefits for the entire family and domestic partner. A generous sick leave and vacation plan, paid holidays, and participation in the State's Public Employees Retirement Plan (PERS) are provided, as well as the option of participating in the county's deferred compensation plan (a 457 plan).

**To Apply:**

Click on the "Apply" hotlink to the upper right of this job announcement on our website's job page ([www.kingcounty.gov/jobs](http://www.kingcounty.gov/jobs)), and complete the employment application and supplemental questions completely. See additional information at the bottom of this announcement under "Selection Process."

For questions regarding this recruitment, please contact:

Jose Dominguez, SPHR  
Senior Human Resource Analyst  
206-477-4588  
[jose.dominguez@kingcounty.gov](mailto:jose.dominguez@kingcounty.gov)

**JOB DUTIES:****What You Get To Do In This Position:**

- Perform auto body repairs on vehicles involving sheet metal layout, template making and fabricating, and repairing metal and fiberglass body sections.
- Cut, form, weld, rivet, and braze metals in repairing and fabricating body and equipment sections working from blueprints, sketches, and instructions.
- Repair and replace various vehicle parts of non-metal materials including glass, cloth, wood, plastic, rubber, and fiberglass.
- Make minor repairs to electrical wiring when removing or replacing marker lights, head lights, tail lights, and interior lights.
- Repair body sections and parts of damaged transit coaches involving sheet metal and other related structural work and perform priming of same to prevent contamination/ corrosion.
- Perform sheet metal repair work on equipment and facilities such as, garage doors, passenger shelters and other immobile objects.
- Set up and operate metal, glass, and wood working equipment such as shears, brakes, rollers, grinders, saws, jacks, punches, folders, drills, sanders, gas and electric welders and frame straightening equipment. Assist other repair units in performing repair and mechanical work.
- Computer tasks inputting and extracting data using a computer terminal. Perform other related duties as assigned.

**EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:****At A Minimum To Qualify For This Position You Will Need:**

Journey-level knowledge of sheet metal repairs and structural maintenance work and knowledge of all related specialized equipment. A valid Washington State Driver's license, acceptable driving

record, and the ability to obtain a commercial driver's license are required. ***In addition***, you must meet one the following qualifications:

- Four year of automotive body repair experience **OR**
- A combination of a two-year automotive repair community college program and two years of automotive body repair experience **OR**
- Completion of a two-year automotive body repair apprenticeship program and two years of automotive body repair experience **OR**
- An equivalent combination of education and experience.

**Desirable Qualifications:**

The most competitive candidates will be those applicants with documented experience in the repair of heavy equipment such as passenger coaches or other similar vehicles. Knowledge of sheet metal fabrication, layout, and bench work is also desired.

**Physical Requirements:**

The job requires considerable physical skill and sustained periods of physical effort. Frequent lifting or carrying of welding and cutting tools weighing up to 50 pounds is required. Lifting and carrying, with assistance, metal, wood, equipment and other objects weighing up to 100 pounds is also required.

**Necessary Special Requirement:**

Within 90 days of hire, candidate must be able to obtain a **Class "B" Commercial Driver's License (CDL)** with a passenger endorsement with air brake restriction removed. (Training is provided by Metro).

**SUPPLEMENTAL INFORMATION:**

**Selection Process:**

This recruitment will be used to create an eligible list. As positions become open, qualified applicants will be considered for those opportunities. Application will be screened for completeness and to determine whether candidates meet minimum qualifications. The most competitive candidates may be invited to participate in a skills test and panel interview. Those who interview successfully will be processed for hire or placed on an eligibility list for placement into vacancies as they occur. once a conditional offer of employment has been made, being hired will be contingent on passing all requirements outlined for safety sensitive positions, which will include an acceptable driving record, satisfactory reference checks, receipt of two-year drug testing background checks from your previous employers, pre-employment drug screen and a physical examination.

**Union Membership:**

Positions in this classification are represented by Local 587 of the Amalgamated Transit Union.

Class Code 752170

**Note: Online applications are preferred. However, if you cannot apply online, go to [www.kingcounty.gov/jobs](http://www.kingcounty.gov/jobs) for other options.**

**If you need an accommodation in the recruitment process or an alternate format of this announcement, please inquire directly with the contact listed on the job announcement or the department's Human Resources Service Delivery Manager.**

**Heavy Duty Auto Body Repair (Transit Sheet Metal Worker) Supplemental Questionnaire**

- \* 1. When applying for this position, you must thoroughly complete the EDUCATION and WORK EXPERIENCE sections of your application. Failure to do so can result in disqualification from consideration. Please check off all of the items that you have completed in your application:
- ☐ Completed education history
  - ☐ Detailed description of each position that you have held in the last ten years. Please list gaps in employment and reason.
  - ☐ Reason for leaving employers, (in cases of termination, state why you were terminated)
  - ☐ Rate of pay
  - ☐ Supervisor Name
  - ☐ Employer phone number
- \* 2. Are you currently a King County career service employee?
- ☐ Yes
  - ☐ No
- \* 3. Have you been terminated, or have you resigned in lieu of termination, from any position in the last ten years?
- ☐ Yes
  - ☐ No
- \* 4. If you answered yes to the previous question, please provide the name of the employer(s) and the reason for termination(s). Please understand that "Will explain in interview" is not a valid response and will result in your application not being considered further. (If not, please answer "N/A")
- \* 5. Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied, but did not get hired, for safety-sensitive transportation work covered by the DOT drug and alcohol testing rules during the past two years?
- ☐ Yes
  - ☐ No
- \* 6. If so, for which employer and when? If not, please answer "N/A"
- \* 7. Have you been convicted of a crime, pled guilty or been released from incarceration within the past ten (10) years (whichever is most recent)? A conviction will not necessarily bar you from employment.
- ☐ Yes
  - ☐ No
- \* 8. If yes to the previous question, please list the date(s), the charge(s) and the current case disposition(s). FAILURE TO PROVIDE COMPLETE INFORMATION MAY RESULT IN YOUR APPLICATION NOT BEING CONSIDERED FURTHER. (If no, please write "N/A")
- \* 9. Do you currently possess a valid Driver's License? Please indicate if you ALSO hold a Class A or Class B CDL license, and any endorsements. Check all that apply.
- ☐ Valid Driver's License
  - ☐ Class A CDL/Permit

- ☐ Class B CDL/Permit
- ☐ Air Brake Endorsement
- ☐ Passenger Endorsement
- ☐ I do not have a Driver's License

\* 10. Have you had a license in another state besides Washington in the last five (5) years?

- ☐ Yes
- ☐ No

\* 11. If you indicated above that you have had a license in a state other than Washington in the last five years, list the state(s) and the years you had the license(s).

\* 12. In the last five (5) years, has your driver's license been revoked or suspended?

- ☐ Yes
- ☐ No

\* 13. If your license has been suspended in the last five years, please indicate why below:  
(Check all that apply)

- ☐ Moving Violations
- ☐ Unpaid Parking Ticket(s)
- ☐ Unpaid Traffic Ticket(s)
- ☐ Child Support Enforcement
- ☐ I have not had my license suspended

\* 14. If your license has been suspended in the last five years, please indicate how many times it has been suspended here: (regardless of reason)

- ☐ One time
- ☐ More than once
- ☐ My license has not been suspended

\* 15. Do you have any of the following violations on your driving record in the last five years?  
(Select all that apply)

- ☐ Reckless or Negligent Driving
- ☐ DWI/DUI (driving under the influence of drugs or alcohol)
- ☐ Hit and run incident
- ☐ Vehicular Homicide or Vehicular Assault
- ☐ Open Container Violation
- ☐ More than one at-fault accident
- ☐ None of the above

\* 16. How many traffic code (moving) violations have you had in the last five (5) years?

- ☐ None
- ☐ One - Three
- ☐ Four - Six
- ☐ Seven or more

\* 17. If you indicated above that you have been cited, list the date and offense. For speeding tickets, please list the posted speed limit and your actual speed. Be sure to include whether your license was suspended for the citation, and whether or not the ticket has been paid. FAILURE TO ANSWER THIS QUESTION COMPLETELY AS DIRECTED WILL RESULT IN YOUR APPLICATION NOT BEING CONSIDERED FURTHER. (If no violations, please answer "N/A")

\* 18. How many at-fault accidents have you had in the last five (5) years?

- ☐ None
- ☐ One
- ☐ More than one

- \* 19. List all accidents you have had in the last five years in which you were at fault, including employment-related accidents. Include the month and year of the accident, a brief description, the approximate dollar damage, whether or not there were injuries as a result of the accident, and if you were given a traffic citation. Failure to answer this question completely may result in your application not being considered further. (If no at-fault accidents, please answer "N/A")
  
- \* 20. This position requires that you meet one of the minimum education and experience qualification options that are listed below. Please check off which of the qualification options you meet. You may check all that apply.
  - ☐ Four years of automotive or heavy equipment body repair experience
  - ☐ A combination of a two-year community college program in automotive body repair and two years of automotive body repair experience
  - ☐ Completion of a two-year automotive body repair apprenticeship program and two years of automotive body repair experience
  - ☐ An equivalent combination of education and experience
  - ☐ None of the above
  
- \* 21. Please provide details that explain how you meet the education and/or experience qualification option you selected above.
  
- \* 22. Please describe your journey-level knowledge of auto or heavy equipment body repairs and structural maintenance work and knowledge of all related specialized equipment.
  
- \* 23. Please describe your experience in the repair of heavy equipment such as passenger coaches or similar vehicles.
  
- \* 24. Please describe your knowledge and experience of sheet metal fabrication, layout and bench work. Include what type of fabrication work you have done.
  
- \* 25. If you have a disability as defined by the Americans with Disabilities Act, will you need accommodation in the testing process? If you check the "YES" box, the human resources staff person coordinating this recruitment will send you a request asking for additional information. (This confidential information is solicited for the purposes of providing reasonable accommodation only).
  - ☐ Yes
  - ☐ No
  
- \* 26. I certify that the statements made by me on the application and supplemental questions are, to the best of my knowledge, true, complete and correct. I understand that any misrepresentation or material omission of fact on this or any other document required by King County may constitute grounds for rejection, or if employed by King County, for disciplinary measures, including dismissal.

- ☐ Yes  
☐ No

- \* 27. I have read the job announcement and understand the duties and requirements for this position. I also understand that the provisions of the job announcement do not constitute an express or implied contract. I further understand that any employment offer may be subject to successful completion and results for drug and alcohol background check, pre-employment physical, drug testing, reference checks, driver's record evaluation, and criminal history checks. Having applied for employment with King County, I give my consent that any person, firm or organization listed hereon is authorized to furnish King County with reference material concerning my character, past employment or any other information requested. I hereby authorize the full release of my employment and work record to the Transit Division of King County for the purpose of evaluation and consideration for employment including, but not limited to, specific reasons and details regarding my resignation and/or termination, attendance and punctuality, infractions or any disciplinary actions I may have received, and disclosure of all performance evaluations for the previous ten (10) years. I agree to hold current or former employers harmless from any claim or action based upon the release of information or documentation relating to my employment record. I acknowledge I have read and understand the above information. By checking this box and completing by name in the field below, I provide my consent for King County Metro Transit to obtain the above referenced information.

- ☐ Yes  
☐ No

- \* 28. Applicant's Name:

\* Required Question